



come on Down! ****

Dear Brothers and Esteemed Guests,

Welcome to the 2024 National Convention of Triangle Fraternity, held in the heart of downtown Milwaukee at the Hyatt Regency Hotel. It is both an honor and a privilege that I get the opportunity to welcome you to this incredible event as National President.

This National Convention will certainly be inspiring as we take another step forward as an organization Perhaps most importantly, it will be a whole loot of fun. The Milwaukee Riverwalk area offers an energetic backdrop for our time together. I encourage you to explore everything the city has to offer, provided that your schedule this weekend allows. From museums to boat tours, the city has much to offer groups of friends, old and new alike.

We have put together a fun and interesting agenda for the weekend. I anticipate that you will find it full of engaging sessions, dynamic speakers, a

bit of Fraternity business, and plenty of social engagements. It is also an opportunity for us to recognize a few of our notable alumni and hardworking members from chapters across the country.

I ask you to reflect on the theme for this National Convention, Come on Down, as I have done. On the surface, you may not find much meaning behind this theme or tagline. But you will find that there is much awaiting you below the surface.

To those who are members - We are members of the national fraternity called Triangle first and foremost. Your chapter affiliation represents many of the bonds that tie us to the organization most strongly; however, it does not singularly define our membership.

This National Convention provides an opportunity to reignite existing relationships across the broader national organization and form new ones. It allows us to contribute to each other's personal and professional development in a way that cannot be matched. It allows us to be Triangle, the version that we want to bring to every corner across the entire world. It is a coming home of sorts to those who have deep friendships from across the national organization through their active participation in it.

Thank you for taking time out of your busy lives to be a part of this event. Your participation, in this and other Triangle activities, is what allows us to become a better organization. It is what allows us to bring a Triangle experience that we all love and are proud of to as many men around the country as we possibly can. And it is what allows this weekend to be full of brother-hood, friendship, and love.

 $In \ F, \ S, \ C,$

Byr Suk

Ryan Sunyak tol10 | National President















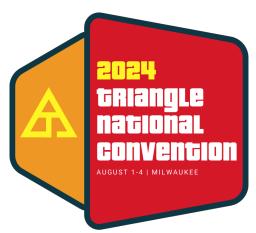






@trianglehq





schedule at a glance

Thursday

8:30 a.m. National Council Meeting
9:00 a.m. TBHC Board Meeting
10:00 a.m. Registration Opens
12:00 p.m. Council & TBHC Lunch

3:00 p.m. Convention Kickoff; Business Session 1

7:00 p.m. Dinner and Welcome Event

8:00 p.m. Registration Closes9:30 p.m. Alumni Hospitality Suite*9:00 p.m. Undergraduate Game Room

DISCOVER MILWAUKEE

Triangle Fraternity is excited to announce its 2024 National Convention in Milwaukee, Wisconsin, from August 1-4. This vibrant city, home to the Fraternity's chapters at Marquette University, Milwaukee School of Engineering (MSOE), and University of Wisconsin-Milwaukee, offers an ideal backdrop for a weekend of camaraderie, inspiration, and celebration.

Members and their families will gather at the downtown Hyatt Regency, a prime location within walking distance of some of Milwaukee's most renowned attractions. Just steps away, attendees can explore a variety of museums, galleries, and restaurants, as well as the popular Riverwalk. For those looking to venture a bit further, the Milwaukee Art Museum, American Family Field (home of the Milwaukee Brewers), the Harley-Davidson Museum, Pabst Mansion, Milwaukee Public Market, and numerous breweries and distilleries are just a short drive away.



FRIday

7:30 a.m. TBHC Breakfast*
8:00 a.m. Registration Open
9:00 a.m. Opening Keynote
10:15 a.m. Business Session 2

12:30 p.m. Working Lunch; Business Session 3

2:15 p.m. Ritual Sessions3:30 p.m. CEO Symposium5:00 p.m. CEO Fireside Chats

6:30 p.m. College Night/Awards Dinner 9:00 p.m. Alumni Hospitality Suite* 9:00 p.m. Undergraduate Game Room

saturday

7:00 a.m. Active Presidents' Breakfast*

7:30 a.m. Past National Presidents' Breakfast*

8:00 a.m. Registration Opens

8:00 a.m. CEL Breakfast and Business Meeting*

8:30 a.m. Business Session 4
11:15 a.m. Wall of Fame Luncheon
1:30 p.m. Town Hall Meetings
4:30 p.m. TBHC Annual Meeting

6:00 p.m. Triangle Education Foundation Donor Reception*

7:00 p.m. Registration Closes
7:00 p.m. Closing Night Banquet
9:00 p.m. Alumni Hospitality Suite*
9:00 p.m. Undergraduate Game Room



^{*} Denotes event is by invitation only

General Information ***********

Top chapters

Awards will be presented on two occasions. National Chapter and Individual Awards will be presented at the College Night Banquet on Friday. The Building Better Men recipients will be announced at the closing dinner on Saturday.

check In/out

Check in and check out at the Hyatt Regency are at 3 p.m. and 12 p.m. respectively.

convention theme

Come on down to the 2024 National Convention! Together, we'll create an experience like no other, celebrating our past and forging a future filled with brotherhood success. The price is right when you're with Triangle!

EVALUATIONS

Evaluations are essential to the program presenter and to Triangle as the results will be used to determine future educational programming. Please provide feedback for each applicable session using our evaluation system which will be available in session rooms.

EXHIBITIORS

Exhibitors will be with us throughout the week. Please stop by to say hello, to learn more about their services, and to thank them for their support of Triangle. The following exhibitors are expected: FIRST®, Triangle Education Foundation, and the Triangle Building and Housing Corporation.

Learning outcomes

Learning outcomes are listed in the educational program descriptions or provided by the program presenter. Please keep these in mind as you select, participate in, and evaluate each session.

Name tags

Name tags should be worn at all times during Convention. They are your "meal tickets" for all meals. Registrants were required to indicate their participation in these meals on their registration form in order for us to have accurate meal guarantees. If a name tag is lost, please check at the registration desk to see if it has been found, or to receive a new one.

questions

Questions may be directed to Triangle staff or key volunteers. Staff members and volunteers will be at the Convention registration desk during the hours listed on each day's schedule.

Registration

Registration is located in the second floor Atrium and will serve as the Convention check-in area as well as the Convention Information Hub for the duration of the Convention. See the daily schedules for detailed Convention registration hours.

TOWN HALLS

Town halls provide an informal atmosphere that allows for dialogue between facilitators and participants.

oress code

Dress code for the week is mostly business casual (collared shirt and dress pants/khakis). There are however, some exceptions.



SMART BUSINESS is a button up shirt, tie and dress pants. A suit or blazer without a tie is an option that always looks nice!



COLLEGE GEAR is a college shirt or jersey with jeans or shorts This will be best for the College Night event on Thursday.



TRIANGLE GEAR will be great for any free time. Or bring shirts to exchange with brothers from other chapters. The choice is yours!

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2024 National Council

National President - Ryan M. Sunyak tol 10

Vice President - Pete Satre os89 Treasurer - Tyler Moore tol09

Secretary - Stuart Masuda uci07

Immediate Past President - John C. Cottage ps04

Active Councilman - Deepansh Agarwal msoe 19

Councilman - Fareed Dibazar ucsd12

Councilman - Kevin Fong ucla84

Councilman - Bob Goehring is 76

Councilman - Jake Hoppert msu10

Councilman - Neel Kumar minn14

Councilman - Lucas Wallace kan11

2024 Foundation Board of Directors

Chairman - John C. Gargani pitt82

Vice Chairman - Mark Tolliver ill70

Treasurer - Lt. Gen Ted Bowlds (USAF) miss72

Secretary - Dr. Cary Laxer rose88asc

Undergraduate Director - Steven Egnaczyk os21

Director - RADM Melvin H. Chiogioji (USNR) pur58

Director - Michael Chu ill86

Director - Dee Duncan ks64

Director - Robert Halgren mich04

Director - Donald E. Knebel pur65

Director - Greg Lang mom74

Director - Gordon K. Mortin mich63

Director - Michael H. O'Connor marq74

Director - John P. Pritchard is 82

Director - Guillaume Rousson rose06

Director - James Schier ky66

Director Emeritus - Randy Kerns mom71

Director Emeritus - James A. McShane marq65

Director Emeritus - Dr. Robert Rosenberg ar 55

Director Emeritus - Al Ver ar 65

2024 TBHC BOARD OF DIRECTORS

Chairman - Dick Beaubien mich64

Secretary/Treasurer - Jim Marshall pur65

Director - Shawn Diedtrich minn90

Director - Don Hatfield msu88

Director - John Malmquist wis 72

TRIANGLE Staff

FRATERNITY

Executive Director - Tom Pennington

Director of Operations - Rhonda Halcomb

Sr. Dir. of Leadership Programs - Morgan Brickley

Dir. of Chapter Services - Lilly Bowman

Dir. of Strategic Growth - David Oren

Assoc. Dir. of Chapter Services & Regional

Leadership Specialist - Zack Pfeifer

Administrative Assistant - Barbara Potter

FOUNDATION

President & CEO - Scott Bova

Vice President - Greg Lamb

Dir. of Development & External Relations - Vicki Gerentes

Asst. Dir. of Communications & External Relations

- Mollie Cox

Dir. of Business Operations - Lucy Duncan

Administrative Assistant - Erica Reed

TRIANGLE BUILDING & HOUSING CORP

Executive Director - Mike Fouts

Dir. of Business Operations - Ray Guttendorf

CONVENTION VOLUNTEER STAFF

A/V Intern - Thomas Benzshawel (msoe)

Social Media Intern - Nathan Documento (armour)

Intern - Alex Roe-Golke (msoe)

MILWaukee Fun-Fact

Milwaukee is often called the "City of Festivals" due to its numerous cultural festivals held throughout the year. One of the most famous is Summerfest, the world's largest music festival, which attracts hundreds of thousands of visitors annually and features a wide array of musical acts across various genres. Summerfest 2024 concluded at the beginning of July and had over 500,000 people in attendance.

JOIN

PRESIDENT'S MEN TODAY

Leadership | Scholarship | Commitment





Benefits:

- Crew Socks
- Networking
- Leadership

Join the President's Men for \$25.00 and get a pair of Triangle crew socks. PLUS the chapter/colony with the most President's Men members at the end of the year gets a pizza party.

Stop by the Triangle Education Foundation Booth to join







DONATE NOW

Make your \$25 tax-deductible donation via Venmo!



keynote speaker

Michael Chu (IL '86) is a partner with the law firm of McDermott Will & Emery specializing in complex patent litigation, having litigated cases throughout the country for over 32 years. Michael is the head of McDermott's Chicago Intellectual Property Litigation practice group and the chair of the firm's Racial and Ethnic Diversity Committee. Michael is a member of the Triangle Education Foundation, where he chairs the Development Committee.

Michael is a graduate of the University of Illinois, where he received a B.S. in Mechanical Engineering in 1989. He received his J.D. from the College of William and Mary in 1992.

Over the years, Michael has held various leadership positions in organizations focusing on advancing diversity in the legal profession and serving the Asian Pacific American community. He has served as the president of the National Asian Pacific American Bar Association (NAPABA) and was the chair of the

Chicago Committee on Minorities in Large Law Firms. He also served as the board chair of the not-for-profit organization Asian Americans Advancing Justice Chicago for over eight years. Michael has testified before the U.S. Senate Democratic Steering Committee regarding the need for Asian Pacific Americans on the federal judicial bench, and he now serves on Senator Dick Durbin's and Senator Tammy Duckworth's screening committee for Judicial Candidates for the Northern District of Illinois.

In his spare time, Michael is a professional photographer and filmmaker who has produced dozens of projects for various non-profit organizations, including High Jump, the Baltimore Leadership School for Young Women, the House of Ruth Maryland, the Latin School of Chicago and other groups. He is also a juried photographer for Flashes of Hope, an organization dedicated to creating powerful and uplifting portraits of children fighting cancer.

WAYS TO MAKE A PERSONAL IMPACT



Learn more about ways to leave your impact at http://www.triangleef.org/learn/ways-to-give

SPECIAL EVENTS **************

ACTIVE PRESIDENTS' BREAKFAST

Saturday, August 3 | 7:00 a.m. | Vue North

Sponsored by Triangle Fraternity

Join Executive Director, Tom Pennington and members of the National Council for breakfast, chapter updates, and feedback. This event is by invitation

ALUMNI HOSPITALITY SUITE

Nightly | 9:00 p.m. - 11:30 p.m. | Suite 1704

Sponsored by Triangle Education Foundation Connect with the Triangle Education Foundation staff, board of directors, and fellow alumni over refreshments and fellowship. Alumni name badge required.

CEO SYMPOSIUM

Friday, August 2 | 3:30 p.m. | Regency A/B

Sponsored by Triangle Education Foundation Join us for this great opportunity to spend time with some exceptional brothers who are serving or who have served in the role of Chief Executive Officer. This panel discussion will begin with brief opening statements by the panelists, followed by a Q&A

CEO FIRESIDE CHATS

session.

Friday, August 2 | 5:00 p.m. | Breakout Rooms

Sponsored by Triangle Education Foundation Immediately following the CEO Symposium will be an opportunity for you to connect with each of the CEO Panelists on a more personal basis. Join us for networking and great conversations.

COLLEGE NIGHT AWARDS DINNER

Friday, August 2 | 6:30 p.m. | Regency C/D

Come in your favorite college gear for a relaxed buffet dinner and an opportunity to celebrate your chapter and member accomplishments.

COUNCIL OF EMERGING LEADERS (CEL) OUTING

Friday, August 2 | 2:00 p.m. | Pabst Brewery

Sponsored by Triangle Education Foundation

Members of the Council of Emerging Leaders who registered for the event will be taking an off-site excursion for a tour of the historic Pabst Brewery. Meet in the lobby before departing. The CEL is an exclusive group for Triangles 40 and under. To become a part of this group please see any Foundation staff member.

PAST PRESIDENTS' BREAKFAST

Saturday, August 3 | 7:30 a.m. | Vue East

Sponsored by Triangle Fraternity

Former National Presidents are invited to breakfast with current President, Ryan Sunyak.

TBHC ANNUAL MEETING

Saturday, August 3 | 4:30 p.m. | Vue East

Sponsored by Triangle Building & Housing Corp. Triangle Building & Housing Corporation invites all brothers and guests to attend the Annual Meeting. Discussions will involve the vision of the TBHC and introduce ways your organization can benefit.

TBHC CLIENT APPRECIATION BREAKFAST

Friday, August 2 | 7:30 a.m. | Vue East

Sponsored by Triangle Building & Housing Corp. TBHC client and prospective client chapters are invited to a breakfast buffet to meet TBHC board members and staff.

FOUNDATION DONOR RECEPTION

Saturday, August 3 | 6:00 p.m. | Vue North

Sponsored by Triangle Education Foundation Have you donated to the Triangle Education Foundation in the last fiscal year? If so, as a token of our appreciation you are invited to a pre-dinner reception. This event is by invitation only.

TRIANGLE CLOSING-NIGHT CELEBRATION

Saturday, August 3 | 7:00 p.m. | Regency C/D Sponsored by Triangle Education Foundation Come ready to celebrate the end to another amazing year with brothers and guests.

UNDERGRADUATE GAME ROOM

Nightly | 9:00 p.m. - 11:30 p.m. | Crystal

Sponsored by Triangle Fraternity

Get connected with brothers from across the country over good conversations. Card/board games will be provided and we will have discussion topics each evening.

WALL OF FAME LUNCHEON

Saturday, August 3 | 11:15 a.m. | Regency C/D

Join us to honor our members who have reached the highest levels of success within their chosen fields.



August 1, 2024

National Council Meeting

TBHC Board Meeting

Registration Opens

National Council & TBHC Lunch

Convention Kickoff; Business Session One

Dinner and Welcome Event

Registration Closes

Alumni Hospitality Suite

Undergraduate Game Room

8:30 a.m.

9:00 a.m.

10:00 a.m.

12:00 p.m.

3:00 p.m.

7:00 p.m.

8:00 p.m.

9:00 p.m.

9:00 p.m.



NATIONAL COUNCIL MEETING

Thursday, August 1 | 8:30 a.m. | Milwaukee B

Pre-Convention Board meeting for members of National Council.

TBHC BOARD MEETING

Thursday, August 1 | 9:00 a.m. | Milwaukee A

Pre-Convention board meeting for members of the Triangle Building & Housing Corp. Board of Directors. Interested in connecting with the board? Contact Executive Director, Michael Fouts to schedule your time.

REGISTRATION & CHECK-IN

Thursday, August 1 | 10:00 a.m. - 8:00 p.m. | Regency Atrium

Be sure to check in so that we can provide you with your name tag, convention ribbons, program booklet, and other important information.

NATIONAL COUNCIL & TBHC LUNCH BREAK

Thursday, August 1 | 12:00 p.m. | Crystal

Lunch for members of National Council, TBHC Board of Directors and staff.

CONVENTION AND WELCOME EVENT

Thursday, August 1 | 7:00 p.m. - 9:30 p.m. | Vue

We are excited to be able to welcome Convention attendees to Milwaukee. Join us for dinner and fellowship.

ALUMNI HOSPITALITY SUITE

Thursday, August 1 | 9:00 p.m. - 12:00 a.m. | Suite 1704

Sponsored by Triangle Education Foundation

Connect with the Triangle Education Foundation staff, board of directors, and fellow alumni over refreshments and fellowship. Alumni name badge is required.

UNDERGRADUATE GAME ROOM

Thursday, August 1 | 9:00 p.m. - 12:00 a.m. | Crystal Sponsored by Triangle Fraternity

Get connected with brothers from across the country over good conversation.



The original brew city

Milwaukee earned its nickname "Brew City" due to its rich history and deep roots in the brewing industry. In the mid-19th century, German immigrants brought their brewing traditions to the city, establishing iconic breweries like Pabst, Schlitz, Miller, and Blatz. These breweries thrived, leveraging Milwaukee's abundant natural resources, such as fresh water from Lake Michigan and vast supplies of barley from nearby farms. By the late 1800s, Milwaukee had become the largest beer-producing city in the world. The city's brewing heritage continues to flourish today with a vibrant craft beer scene and historical brewery tours, solidifying its reputation as the original Brew City.

Visit three of Milwaukee's four famous beer barons – Pabst, Schlitz and Blatz – at the Forest Home Cemetery. Nestled on 72 tranquil, park-like acres, Forest Home is where a "who's who" list of Milwaukee's famous dearly departed have chosen to spend eternity. The "Beer Barons" corner features the mausoleums of these three brewing icons. To make your tour complete, head to Milwaukee's Calvary Cemetery where you'll find the final resting place of Frederick Miller.

You can also take a guided tour of Milwaukee's beer history with local experts! Fun Beer Tours combines history with beer on the Beer Capitol of the World tour that shows you the "big 4" (Miller, Schlitz, Pabst and Blatz) plus a variety of related historic beer sites with plenty of brews along the way. Milwaukee Food Tours also offers a Craft Breweries & Cocktails bus tour, and Untapped Tours takes the curious to fantastic craft breweries in the eclectic Riverwest neighborhood.

Visit https://www.visitmilwaukee.org/things-to-do/nightlife/beer-brewery/brewery-tours/to learn more!

FRIdal August 2, 2024

TBHC Breakfast (Invitation Only)

Registration Opens

Opening Keynote

Business Session Two

Box Lunch Distribution

Working Lunch: Business Session Three

Break

Ritual Sessions

Council of Emerging Leaders Outing

CEO Symposium

Fireside Chats with CEO's

College Night Awards Dinner

Registration Closes

Alumni Hospitality Suite

Undergraduate Game Room

7:30 a.m.

8:00 a.m.

9:00 a.m.

10:15 a.m.

12:15 p.m.

12:30 p.m.

2:00 p.m.

2:15 p.m.

3:00 p.m.

3:30 p.m.

5:00 p.m.

6:30 p.m.

7:00 p.m.

9:00 p.m.

9:00 p.m.



TBHC BREAKFAST (BY INVITATION)

Friday, August 2 | 7:30 a.m. | Vue East

Sponsored by Triangle Building & Housing Corp.

Join Executive Director Michael Fouts and the Triangle Building & Housing Corporation Board of Directors for Breakfast. This event is by invitation only.

REGISTRATION & CHECK-IN

Friday, August 2 | 8:00 a.m. - 7:00 p.m. | Regency Atrium Be sure to check in so that we can provide you with your name tag, convention ribbons, program booklet, and other important information.

OPENING KEYNOTE

Friday, August 2 | 9:00 a.m. | Regency A/B

Join alumnus, Michael Chu ill86, a partner with McDermott, Will & Emery, who has specialized in complex patent litigation throughout the country for over 32 years.

Michael has held various leadership positions in organizations focusing on advancing diversity in the legal profession.

BUSINESS SESSION TWO

Friday, August 2 | 10:15 a.m. | Regency A/B

Delegates will meet to discuss and vote upon the legislation proposed to the Convention. Legislative proposals were available for download prior to arrival.

WORKING LUNCH; BUSINESS SESSION THREE

Friday, August 2 | 12:30 p.m. | Regency A/B

Boxed lunches will be distributed at 12:15 p.m. for all legislation attendees to serve as a working lunch during Business Session Three.

RITUAL SESSIONS: STAGING THE RITUAL

Friday, August 2 | 2:15 p.m. | Executive C/D

This session will be offering training on the mechanics and logistics of how to put on a Ritual properly.

RITUAL SESSION: TALKING ABOUT RITUAL

Friday, August 2 | 2:15 p.m. | Executive A/B

Join us for a discussion on the Ritual and how to apply it into our daily rituals in our chapter and lives.

COUNCIL OF EMERGING LEADERS OUTING

Friday, August 2 | 2:00 p.m. | Pabst Brewery Sponsored by Triangle Education Foundation

CEO SYMPOSIUM

Friday, August 2 | 3:30 p.m. | Regency A/B

Sponsored by Triangle Education Foundation

Join us for this great opportunity to spend time with Triangle brothers who are serving or who have served in the role of the Chief Executive Officer. This panel discussion will begin with brief opening statements by the panelists followed by a Q&A session. Panelists bios can be found on page 23.

CEO FIRESIDE CHATS

Friday, August 2 | 5:00 p.m. | Executive A/B & C/D, Regency

Sponsored by Triangle Education Foundation Immediately following the CEO Symposium will be an opportunity for you to connect with each of the CEO panelists. Join us for networking and great conversations.

COLLEGE NIGHT AWARDS DINNER

Friday, August 2 | 6:30 p.m. | Regency C/D

Come in your favorite college gear for a Wisconsin fish fry-themed buffet, an opportunity to celebrate chapter and member accomplishments.

ALUMNI HOSPITALITY SUITE

Friday, August 2 | 9:00 p.m. - 11:30 p.m. | Suite 1704

Sponsored by Triangle Education Foundation

Connect with the Triangle Education Foundation staff, board of directors, and fellow alumni over refreshments and fellowship. Alumni name badge is required.

UNDERGRADUATE GAME ROOM

Friday, August 2 | 9:00 p.m. - 11:30 p.m. | Crystal

Sponsored by Triangle Fraternity

Get connected with brothers from across the country over good conversation.



Saturda August 3, 2024

Active Presidents' Breakf <mark>ast (Invitation Only)</mark>	7:00 a.m.
Past National Presidents' Breakfast (Invitation Only)	8:00 a.m.
Registration Opens	8:00 a.m.
CEL Breakfast and Business Meeting	8:00 a.m.
Business Session Four	8:30 a.m.
Coffee with Wall of Fame Inductees (Invitation Only)	10:30 a.m.
Wall of Fame Luncheon	11:15 a.m.
Town Hall Breakouts Round One	1:30 p.m.
Town Hall Breakouts Round Two	2:30 p.m.
Town Hall Breakouts Round Three	3:30 p.m.
TBHC Annual Meeting	4:30 p.m.
Foundation Donor Reception (Invitation Only)	6:00 p.m.
Triangle Closing Banquet	7:00 p.m.
Alumni Hospitality Suite	9:00 p.m.
Undergraduate Game Room	9:00 p.m.

ACTIVE PRESIDENTS' BREAKFAST

Saturday, August 3 | 7:00 a.m. | Vue North

Active chapter presidents are invited to join Executive Director Tom Pennington and members of the National Council for breakfast, chapter updates, and feedback. This event is by invitation only.

PAST NATIONAL PRESIDENTS' BREAKFAST

Saturday, August 3 | 8:00 a.m. - 11:00 a.m. | Vue East National President, Ryan Sunyak tol10 invites all Triangle Fraternity past National Presidents in attendance to enjoy breakfast. This event is by invitation only.

REGISTRATION & CHECK-IN

Saturday, August 3 | 8:00 a.m. - 7:00 p.m. | Regency Atrium Be sure to check in so that we can provide you with your name tag, convention ribbons, program booklet, and other important information.

CEL BREAKFAST & BUSINESS MEETING

Saturday, August 3 | 8:00 a.m. | Bistro 33 Dining Room Sponsored by Triangle Education Foundation Breakfast and annual business meeting for members of the Council for Emerging Leaders.

BUSINESS SESSION FOUR

Saturday, August 3 | 8:30 a.m. | Regency A/B

Delegates will meet to discuss and vote upon the legislation proposed to the Convention. Legislative proposals were available for download prior to arrival.

COFFEE WITH WALL OF FAME INDUCTEES

Saturday, August 3 | 10:30 a.m. | Suite 1704

Wall of Fame Inductees and guests are invited for coffee and socializing prior to the Wall of Fame Luncheon.

WALL OF FAME LUNCHEON

Saturday, August 3 | 11:15 a.m. | Regency C/D

Join us to honor our members who have received widespread acknowledgment of success within their chosen fields.

Fashion Tip

Today calls for smart business during the day, and then change into your favorite Triangle gear for our closing celebration.





TOWN HALL BLOCK #1

Saturday, August 3 | 1:30 p.m.

Please refer to page 15 for program descriptions and locations.

TOWN HALL BLOCK #2

Saturday, August 3 | 2:30 p.m.

Please refer to page 15 for program descriptions and locations.

TOWN HALL BLOCK #3

Saturday, August 3 | 3:30 p.m.

Please refer to page 15 for program descriptions and locations.

TBHC ANNUAL MEETING

Saturday, August 3 | 4:30 p.m. | Vue East Sponsored by Triangle Building & Housing Corporation Triangle Building & Housing Corp. invites all brothers and guests to attend the Annual Board Meeting. Discussions will involve the vision of the TBHC, and introduce ways your organization can benefit.

TRIANGLE EDUCATION FND. DONOR RECEPTION

Saturday, August 3 | 6:00 p.m. | Vue North Sponsored by Triangle Education Foundation

Have you donated to the Triangle Education Foundation in the last fiscal year? If so, as a token of our appreciation you are invited to a pre-dinner reception. Your donor ribbon is your ticket in. If you don't have a donor ribbon, please see any of the TEF staff who will be happy to get you one.

TRIANGLE CLOSING BANQUET CELEBRATION

Saturday, August 3 | 7:00 p.m. | Regency C/D

Come ready to celebrate the end to another amazing year with brothers and guests.

ALUMNI HOSPITALITY SUITE

Saturday, August 3 | 9:00 p.m. - 11:30 p.m. | Suit 1704 Sponsored by Triangle Education Foundation

Connect with the Triangle Education Foundation staff, board of directors, and fellow alumni over refreshments and fellowship. Alumni name badge is required.

UNDERGRADUATE GAME ROOM

Saturday, August 3 | 9:00 p.m. - 11:30 p.m. | Executive C/D Sponsored by Triangle Fraternity

Get connected with brothers from across the country over good conversation and some fun board/card/video games.



ROUND 1: 1:30 P.M. - 2:20 P.M.

CHAPTER BUILDER® BOOTCAMP

Executive A/B

David Eron | David@Triangle.org

Dive into the essentials with Phired Up's Chapter Builder software in this introductory session. Learn how to harness the power of this innovative tool to streamline your chapter's recruitment process, boost engagement, and drive growth effectively. Perfect for new users and those looking to refresh their skills.

CHAPTER SUCCESS STRATEGIES

Executive C/D

Dave Schwickerath is 68, Chris Gust msoe 12, Darrell Samuels pur74

Gain valuable insights from alumni volunteers of top chapters as they share their tips and successes in building and maintaining thriving chapters. This session provides practical strategies and inspiration to help your chapter achieve long-term success and excellence.

LEVERAGING LINKEDIN AS A STUDENT AND **ALUMNI**

Milwaukee A

Curt Bakle tol89

Join Curt, a seasoned engineer, manager, vice president, and founder of his own consulting company, for an insightful session on maximizing LinkedIn's potential. As a published author and professional consultant, Curt is eager to share his expertise and business acumen with fellow Triangle brothers. Learn how to effectively network and set yourself on a positive career trajectory.

PORTAL & PYRAMID HOW-TO + CROWDCHANGE

Milwaukee B

Zack Pfeifer | Zack@Triangle.org Lilly Bowman | Lilly@Triangle.org

This comprehensive how-to session covers everything from reporting in ChapterSpot and understanding the Pyramid Manual to meeting accreditation expectations. Additionally, get introduced to CrowdChange, a powerful fundraising software designed to elevate your chapter's philanthropy events. Perfect for chapters aiming to excel in administration and community impact.

ALUMNI SESSION: WANT TO BE A CHAPTER COACH? ADVISING/COACHING EXPECTATIONS

Manager's Suite

Morgan Brickley | Morgan@Triangle.org Vicki Gerentes | VGerentes@Triangle.org Discover the essential expectations and responsibilities of becoming a volunteer chapter advisor or coach. This session provides a comprehensive overview of the role, offering valuable insights and guidance for those looking to support and mentor chapters effectively.

ROUND 2: 2:30 P.M. - 3:20 P.M.



WHAT IS THE FOUNDATION AND THE **CHAPTER ENDOWMENT FUND (CEF)? HOW** TO BEST USE YOUR CEF

Executive A/B

Foundation Staff | TEF@Triangle.org

Explore the mission and impact of The Triangle Education Foundation and learn about the Chapter Endowment Fund (CEF). This session provides practical advice on how to effectively utilize your CEF to support chapter activities, scholarships, and long-term growth.

TAKE CHAPTER FINANCES TO THE NEXT LEVEL: GREEK BILL/CROWDED

Executive C/D

Ray Guttendorf | RGuttendorf@TriangleBHC.org Learn best practices for managing your chapter's funds using GreekBill or Crowded. This session offers expert tips and strategies to enhance financial oversight, streamline budgeting processes, and maximize your chapter's financial health and sustainability.

UNDERSTANDING INSURANCE & RISK: DEEP DIVE

Manager's Suite

Tom Pennington | Tom@Triangle.org

The insurance landscape has changed. Take a deep dive into the essential policies and best practices for insurance and risk prevention. This session will equip you with the knowledge needed to protect your chapter and its members, ensuring a safe and compliant environment for all activities.

PORTAL & PYRAMID HOW-TO + CROWDCHANGE

Milwaukee B

Zack Pfeifer | Zack@Triangle.org Lilly Bowman | Lilly@Triangle.org

This comprehensive how-to session covers everything from reporting in ChapterSpot and understanding the Pyramid Manual to meeting accreditation expectations.

Additionally, get introduced to CrowdChange, a powerful fundraising software designed to elevate your chapter's philanthropy events. Perfect for chapters aiming to excel in administration and community impact.

ALUMNI SESSION: CHAPTER COACHING MODEL DEEP DIVE

Milwaukee A

Morgan Brickley | Morgan@Triangle.org

Darrell Samuels pur74

Gain insights from a new chapter executive coach who has successfully built strong relationships and initiated positive cultural shifts within a chapter. Learn how to foster student and alumni support to drive meaningful change and enhance chapter dynamics.

ROUND 3: 3:30 P.M. - 4:20 P.M.

HOW FIRST® RECRUITS FOR YOU

Executive A/B

Lilly Bowman | Lilly@Triangle.org David Eron | David@Triangle.org

Discover how to leverage Triangle's connection with FIRST Robotics to attract new members. This session will show you strategies to tap into this innovative partnership, enhancing your recruitment efforts and bringing passionate, like-minded individuals into your chapter.

Q&A WITH NATIONAL COUNCIL

Executive C/D

Join this interactive session to engage directly with Triangle's National Council. Gain insights, ask questions, and discuss key topics impacting the organization. This is your opportunity to connect with leadership and contribute to the future direction of Triangle.

ALUMNI SESSION: ALUMNI VOLUNTEER STRUCTURE/ ALUMNI ROUNDTABLE

Milwaukee B

Morgan Brickley | Morgan@Triangle.org Vicki Gerentes | VGerentes@Triangle.org Join this session to understand the organizational framework of alumni volunteers and engage in an interactive roundtable discussion. Share experiences, exchange ideas, and collaborate with fellow alumni to strengthen support for your chapter's growth and success.

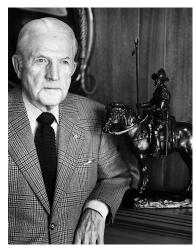
Q&A WITH TBHC

Manager's Suite

Mike Fouts | MFouts@TriangleBHC.org Ray Guttendorf | RGuttendorf@TriangleBHC.org Engage with the Triangle Building and Housing Corporation's board of trustees and staff in this interactive Q&A session. Gain insights into housing policies, future plans, and the support available for your chapter's housing needs. Bring your questions and learn directly from the experts.



wall of fame inductees: 2022



NORRIS "BUCK" CRUMP | CEO & CHAIRMAN | CANADIAN PACIFIC RAILWAY

EDUCATION: B.S., Mechanical Engineering, Purdue University

M.S., Mechanical Engineering, Purdue University

INITIATED: Purdue 1927

FAMILY: Wife: Stella

Children: Ann & Janice

DOD: December 26, 1989

EXPERIENCE: Norris "Buck" Crump was a railway executive born into a railway family.

Crump began with the Canadian Pacific Railway (CPR) as a laborer in 1920.

He finished high school in night classes and took a leave of absence in 1926 to earn a railway mechanical-engineering degree at Indiana's Purdue University. He graduated in 1929 and in 1936 received a master's degree.

Crump was hired back as a night foreman and advanced through various jobs until his combination of hard-rock experience, engineering skill and business talent paid off with the top vice-presidency in 1949.

Crump was especially interested in the new diesel electric engines, and it was becoming clear that the railway would have to confront "dieselization." Crump was promoted through the CPR's engineering departments and, as a senior executive, was responsible for the transcontinental flagship train, the Canadian.

He became president in 1955 and chairman in 1961. Under Crump, Canadian ownership of company stock rose from 15% in 1955 to 55% in 1965 and 63% in 1972. In 1962 Crump diversified the company by forming Canadian Pacific Investments to handle non-transport investments. He retired as president in 1964 and as chairman in 1972.

In 1971 he became a Companion of the Order of Canada. During his life he received 7 honorary degrees and was director of numerous companies and charitable foundations. He was a governor of the Canadian Association for Latin America and a life governor of the Montreal General Hospital. Crump died on December 26, 1989, at age 85 and was survived by his wife, two daughters, and seven grandchildren.



PETER WANG | PARTNER | GIGCAPITAL GLOBAL

EDUCATION: B.S., Electrical Engineering, University of Michigan

M.S., EECS, University of California Berkeley M.S., Management Sciences, Stanford University

INITIATED: Michigan 1978

EXPERIENCE: Peter Wang has over three decades of experience in developing ideas into technologies, standards, products, and companies around the world, with demonstrated

executive leadership in strategy formation and execution of new initiatives into major market trends.

Wang is a member of the Board of Directors at GigCapital, Inc. He is a managing partern of Optino Network LLC, a crossborder business strategy and technology advisory service. He also serves on the Technology Advisory Council for Benhamou Global Ventures. Wang previousy served as the founding president of CoolCloudz, an Infrastructure-as-Service company, as well as the Sr. Vice President and General Manager of the Cloud Storage Products Business Unit of UIT in China between 2010 and 2012.

Wang co-founded Retrevo Inc., a venture-funded Web 2.0 vertical search company employing machine learning technology and served as the Vice President of Engineering and Operations and Board director between lat 2005 and 2009. Wang led the founding of Intransa Inc. and served as the founding President and Chairman of the Board in late 2000. Intransa Inc. was a pioneer IP SAN company in the storage industry, backed by prominent Silicon Valley venture capital firms.

Through his tenure at Intransa Inc. in mid-2005, Wang not only served as the CTO and a Board director, but also served as Vice President of Engineering and Marketing, driving global strategic partnerships at different stages. Prior to Intransa Inc., Wang led the corporate Technology Development Center at 3Com Corp. and served in various leadership positions from 1995-2000.

While at 3Com, Mr. Wang spear-headed wide ranging technology investigations, prototyping, cross-division technology strategies, and strategic and university research partnership efforts, on VoIP, high-speed networks, broadband and wireless access, intelligent infrastructure, and network appliances.

Prior to 1995, Wang led advanced development of distributed computing technologies at TRW Space & Defense and received TRW Chairman's Award for Innovation. Wang was instrumental in a number of IEEE 802, IETF and ANSI standards. He has been awarded over 20 US patents and has published several IEEE conferences and other journal papers.

Wall of Fame Inductees: 2023



AJAY KUMAR | SENIOR CONSULTANT | MAP

EDUCATION: B.S., Chemical Engineering, University of Wisconsin-Madison

M.B.A., Carnegie Mellon University

INITIATED: Wisconsin-Madison, 1982

EXPERIENCE: Ajay Kumar most recently was the CEO of a consumer electronics internet retailer, Monoprice.com. While at Monoprice, he increased sales from \$80 million to \$150 million and successfully sold the company for \$180 million.

Before working at Monoprice, he had significant experience in consumer electronics in executive roles with Targus, Belkin, AT&T Wireless, and Circuit City Stores to optimize global supply chains and facilitate the sourcing and development of products in Asia.

Prior to these roles, he held senior positions with Accenture and CSC Consulting, where he advised Fortune 1000 companies on how to significantly improve their end-to-end supply chains while enhancing customer service. He started his career as a chemical engineer with Wisconsin Electric Power and as a financial analyst with IBM.

He graduated from the University of Wisconsin-Madison, where he received a bachelor's degree in chemical engineering, and from Carnegie Mellon University, where he earned his MBA with distinction.

Kumar's interests include running, triathlons, mountaineering, scuba diving, stock market, traveling, and spending time with family.

EXPERIENCE The BEST OF MILWAUKEE







Whether you set aside time to try some of the delicious food Milwaukee has to offer, or plan a visit to the Harley Davidson museum there are endless activities and attractions to explore while you are here. Visit https://www.visitmilwaukee.org/to learn more!

Wall of fame inductees: 2023 cont.



MICHAEL S. BUTLER | PRESIDENT & CEO | LIFE SPINE

EDUCATION: B.S., Biomedical Mechanical Engineering, Marquette University

INITIATED: Marquette 1992

FAMILY: Wife: Amy

Children: Matthew, Zachary, Jack

EXPERIENCE: Michael S. Butler is the president, CEO, and founder of Life Spine. Since the company's inception in June 2003, Butler has turned Life Spine into one of the fastest-growing spine companies in the world, bringing to market multiple products. That success has enabled Life Spine to become a full-line spine company in just over three years' time.

Today, Butler and Life Spine hold over a dozen patents, employ close to 100 staff, serve over 30 countries, and have strategic business units dealing with biologics, foot & ankle extremity fixation, and spinal fusion.

Butler's innovations in the engineering process have reduced the time from product concept to FDA submission to just seven months' time, while engineering time from product concept to prototype has been reduced to just five weeks' time.

Butler's business career spans over 25 years with expertise in product development, business development, and financial management. Butler has served in various management capacities at companies, such as Abbott Laboratories, Inter-Med, Richard Wolf Medical, Visionary Biomedical, Microbrush, and Eli Lilly. During that time, he has successfully brought more than 200 separate medical products to market.

Butler graduated from Marquette University in 1995 with a degree in Biomedical Mechanical Engineering. While at Marquette Mike served as chapter president and has served a term on the Foundation Board of Directors from 2014 to 2017. Mike and his wife Amy live in Huntley and have three sons.

The Evolution of Triangle's National convention

The first national convention was held in 1908, a year after the fraternity's founding. This inaugural gathering set the precedent for future conventions, focusing on establishing bylaws, chapter expansion, and creating a unified vision for the fraternity.

As Triangle grew, so did the scope of its conventions. The events evolved to include educational sessions, leadership training, and networking opportunities, reflecting the fraternity's commitment to the personal and professional growth of its members. Conventions in the mid-20th century saw increased participation and the introduction of new traditions and awards.

Today, Triangle Fraternity's national conventions are comprehensive events that blend business with brotherhood. Delegates from each chapter convene to elect national officers, discuss and vote on fraternity policies, and share best practices. These conventions also feature keynote speakers, alumni panels, and workshops on topics ranging from career development to chapter management.

Significant Milestones:

50th Anniversary Convention (1957):

A landmark event celebrating the fraternity's half-century of achievements, with a focus on reflecting on the past and planning for the future.

100th Anniversary Convention (2007):

A centennial celebration honoring Triangle's men of the Century and the Fraternity's legacy and impact on engineering, architecture, and science communities.

Wall of fame Inductees: 2024



LEO MILLSTEIN | VICE PRESIDENT & CHIEF COUNSEL | BAE SYSTEMS PLATFORM SOLUTIONS

EDUCATION: B.S., Aeronautical and Astronautical Engineering, Purdue University

J.D., George Washington University

INITIATED: Purdue 1968

FAMILY: Wife: Linda Finkelman

Children: Mia Millstein

EXPERIENCE: Mr. Millstein is a seasoned executive with over 30 years of corporate and law firm experience including the provision of advice and counsel to executive management and boards of directors of major and small corporations in the technology, space, defense and IT businesses. Mr. Millstein has served as general counsel and corporate secretary to boards of public and private companies and as legal advisor to an international satellite organization.

At BAE Systems (2007 to 2017), Mr. Millstein held a number of senior legal positions, including Vice President and Chief Counsel of the Platform Solutions, Inc and, Chief Counsel of the Technology Solutions & Services, Inc. His focus was on global operations, international joint ventures, corporate governance, commercial transactions, government procurement and IT/cyber security matters. He assisted in the growth of overseas operations (Asia, Middle East and Europe) as well as the expansion of BAE Systems domestic business opportunities.

Prior to BAE Systems, Mr. Millstein was the Senior Vice President and General Counsel of Orbital Sciences Corporation (NYSE:ORB), a publicly-held space technology company. In that capacity, he provided legal support to the executive management and served as counsel to and corporate secretary of the Board of Directors.

Prior to Orbital, Mr. Millstein held the position of General Counsel and Corporate Secretary of Merant plc (London Stock Exchange and NASDAQ listed). Merant is a software company providing enterprise application software to major corporations. As General Counsel, he was involved in corporate acquisitions and divestitures and was responsible for company's software licensing activities.

Mr. Millstein also served as Deputy General Counsel of INTELSAT which is an international satellite organization with members from over 100 countries. At INTELSAT, Mr. Millstein was the chief negotiator for space launch matters and satellite acquisitions. Later on, Mr. Millstein was the Director of Corporate Restructuring and he was involved in management reporting to the board of governors and the privatization of INTELSAT.

Mr. Millstein was a partner at Washington, DC based Dryer, Ellis Joseph & Mills where he headed the technology and international practice by advising both US and foreign companies in M&A, private placements, corporate restructuring and certain sales transactions. He represented his clients in transactions in China, Japan, Korea, Taiwan and Switzerland, as well as acquisitions and start-ups in the U.S.

Mr. Millstein holds a B.S. degree in Aeronautical and Astronautical Engineering from Purdue University and in 2010 was awarded the Outstanding Aerospace Engineer Award by the University. He earned his law degree from George Washington University and is admitted to the District of Columbia Bar and to practice before the U.S. Patent & Trademark Office.

Wall of fame inductees: 2024 cont.



MILAN (MILES) C. JOHNSON | RETIRED VICE PRESIDENT | LOCKHEED MARTIN SPACE SYSTEMS

EDUCATION: B.S., The Ohio State University

INITIATED: Ohio State 1961

FAMILY: Wife: Betty

Children: Miles Jr., and Dean

EXPERIENCE: Miles Johnson was a Lockheed employee for 32 years, and he retired in

1994 as VP of Engineering of the Lockheed Martin Space System Division (SSD). Upon graduation from Ohio State University in 1961, he joined Lockheed at Vandenberg AFB as a Guidance & Control engineer on the Agena/Corona Program.

Miles advanced to the position of Lockheed Launch Conductor and participated in 8+ launches before transitioning to Lockheed's Silicon Valley facilities where he was responsible for Agena/Corona system engineering and integration. He held subsequent SSD Program management assignments of Manager of Engineering Integration, Chief System Engineer, Program Manager, and VP of Special Programs.

CEO SYMPOSIUM



FRED CHIN iII73 | PRESIDENT & CEO | UNIVERSAL CHEMICALS & COATINGS, INC.

Fred Chin serves as President and CEO of University Chemicals & Coatings, Inc. which is a coatings technology leader in the industrial drum & pail markets, coil applied industrial coatings and adhesives since their inception in 1967. Chin joined Universal Chemicals in 1979 and has held various positions including Production Manager, Plant Manager and Vice President of Operations. He assumed the presidency in 2016. Prior to joining Universal Chemicals Chin was employed by Proctor & Gamble in their paper products division.

In addition to his work accomplishments, Chin has a strong commitment to the STEM profession and the education of future STEM leaders. Fred has been appointed by the State of Illinois to the Illinois Mathematics & Science Academy Board of Trustees. The Academy is ranked as the #1 college preparatory public high school and #1 STEM high school in Illinois. The mission of the Academy is to develop creative, ethical leaders in science, engineering and mathematics.

Chin is also the Co-Founder and President of Connections of Illinois whose mission is to support community members in getting resources and connections they need in order to get on their feet. They provide a multifaceted network of care which includes case workers, connections with partner agencies and ongoing support. Chin also has served as a youth soccer coach and volunteer with the Holy Family Catholic Community.

Fred is a two-time graduate of the University of Illinois where he received a Bachelor of Science in Industrial Engineering in 1975 and a Master of Business Administration in 1977. Chin currently serves on the Alumni Advisory Board for the Department of Mechanical & Industrial Engineering. He has been honored with the University of Illinois Department of Industrial & Enterprise Systems Engineering Outstanding Alumni Award and the University of Illinois Alumni Association Constituent Leadership Award. He currently serves as a Chapter Coach for the Illinois Triangle chapter.

o symposium



JIM KABOSKI wisc87 | CHIEF TRANSITION OFFICER | DURAVENT GROUP

Jim Kaboski serves as the Chief Transition Officer for the DuraVent Group, a \$500 million supplier of venting, HVAC air distribution, and filtration products for North America. The company was formed from the merger of Hart & Cooley and DuraVent in 2021, and Jim's responsibilities have been leading the integration of the two companies as well as supporting the company's growth strategy and M&A activities.

Jim began his career as a co-op engineer with the Dow Chemical company, working on businesses including Ziploc® Freezer Bags, Merrell Dow Pharmaceuticals, and DryTech® Superabsorbent Polymers After college, he spent four years working in technology and

development with Kraft Foods with brands including Lenders® Bagels and Parkay® Margarine and Tablespreads. He returned to business school and following graduation, spent eight years in management consulting with Booz-Allen & Hamilton, working primarily with consumer products and healthcare clients. He then spent five years at Pliant Corporation, a \$1.5 billion JP Morgan private equity portfolio company, initially leading strategy, marketing and M&A and then serving as the VP/GM for the \$250 million Printed Products division.

Following the sale of Pliant to Berry Plastics/Apollo Global Management, Jim Joined Johnson Controls, where he served in a range of general management, strategy, and supply chain leadership roles over the course of ten years. As the VP/GM of Hart & Cooley, a \$350 million business unit, Jim led the spin-off of this business from JCI in 2020 to become a private company, where he served as the Chief Operating Officer.

Jim holds a B.S. in Chemical Engineering from the University of Wisconsin-Madison and an MBA in Strategy, Finance, and Marketing from the J.L. Kellogg Graduate School of Management at Northwestern University. He has been a die-hard Badger football and basketball fan for 30+ years and resides in the Chicago suburbs.



MARK TOLLIVER iII70 | RETIRED PRESIDENT & CEO | PALAMIDA

Mark Tolliver serves as the chief executive officer and president of Palamida. Prior to Palamida, Tolliver was chief marketing and strategy officer at Sun Microsystems. Palamida is a pioneer in the new market for automated software intellectual property (IP) management and compliance.

At Sun Microsystems Tolliver was executive vice president, marketing and strategy, and chief strategy officer. In that role he was responsible for corporate marketing, product and business strategy, mergers and acquisitions, industry marketing and independent software vendor (ISV) programs. Tolliver was with Sun for ten years, previously serving as president

and general manager of iPlanet, a collaboration between Sun and AOL/Netscape focused on internet infrastructure software. Prior to iPlanet, Tolliver served as president of Sun's consumer and embedded division. Under his direction, the organization delivered software and core Java technologies used to create network-connectable applications for consumer and embedded devices such as automobiles, set-top boxes, telephones and smart cards. Before joining Sun, Tolliver was vice president of marketing at MasPar Computer Corp. and spent 16 years at Hewlett-Packard Company, where he led the acquisition of Apollo Computer.

Born and raised in Morton, IL, Tolliver took up ham radio as a youth, which led him to study electrical engineering at Illinois. Mark and his wife Cindy live in Saratoga, California and have three daughters.

Distinguished ALumnus citation Award

The Triangle Distinguished Alumni Citation (formerly known as the Triangle Citation) is awarded to Triangle brothers in acknowledgment of achieving outstanding honorable recognition in such fields as engineering, architecture, science, education, industry, government, and the like by virtue of having enhanced the prestige of Triangle.



KEVIN P. ROBERTSON marq92 | CHIEF REVENUE OFFICER | HSA BANK

Kevin has 25-plus years of experience in banking, insurance and financial services, covering a diverse spectrum of employee benefits and insurance products and services. He currently serves as an Executive Managing Director and Chief Revenue Officer (CRO) of HSA Bank. Prior to joining HSA Bank as their CRO, he served as a Senior Vice President of UMB Bank.

In addition to his years of experience in leading business groups and managing growth organization, he has a diverse background in operations, as well as legislative and regulatory affairs. As a frequently published author and sought-after speaker, Kevin is a recognized expert and well-known figure in the consumer-directed healthcare industry.

Beyond his years of leadership as a banking executive, Kevin was also a self-employed business owner for 12 years and was a FINRA Registered Representative and Registered Principal for eight years. He earned his bachelor's degree from Marquette University in 1995.

He has been a strong supporter of Triangle, having served as a National Council member and as National President. He continues his service as Triangle's representative on the Favor Agency Board of Directors.



JEFF BASSO msoe 99 | ISBN CLOUD OPERATIONS LEAD | SAP

Jeffrey Basso is a seasoned cloud professional with extensive experience in running cloud-scale solutions across multiple geographies. With a career spanning over two decades, he has demonstrated expertise in various domains across several industries. As a pioneer in the cloud era, Jeffrey worked in several early startups, including FansEdge, Planet Outdoors, and Fieldglass. Jeffrey was an instrumental executive in the final sale of Fieldglass, which sold for an estimated ten-figure amount to SAP. As an executive at SAP, Jeffrey works to transform information technology organizations to agile and product models for delivery and operations processes for several large-scale industry-leading SAAS solutions and is responsible for operating four of SAP's largest acquisitions.

Jeffrey's latest personal contributions include giving back to the community as a Scout Master for six years and his Church Lead for the Building Administration committee. His philanthropic endeavors include Alive, DuPage Children's Museum, Scouts of America, and Triangle. He is blessed with two brilliant children, Eden and Christian Basso, who have chosen to follow in his footsteps at his alma mater, MSOE. They are currently enrolled in the Computer Science and AI graduate program. Jeffrey enjoys gardening, home automation, and is currently restoring a local landmark built in 1910 by Charles White, an employee of the Frank Lloyd Wright studios.



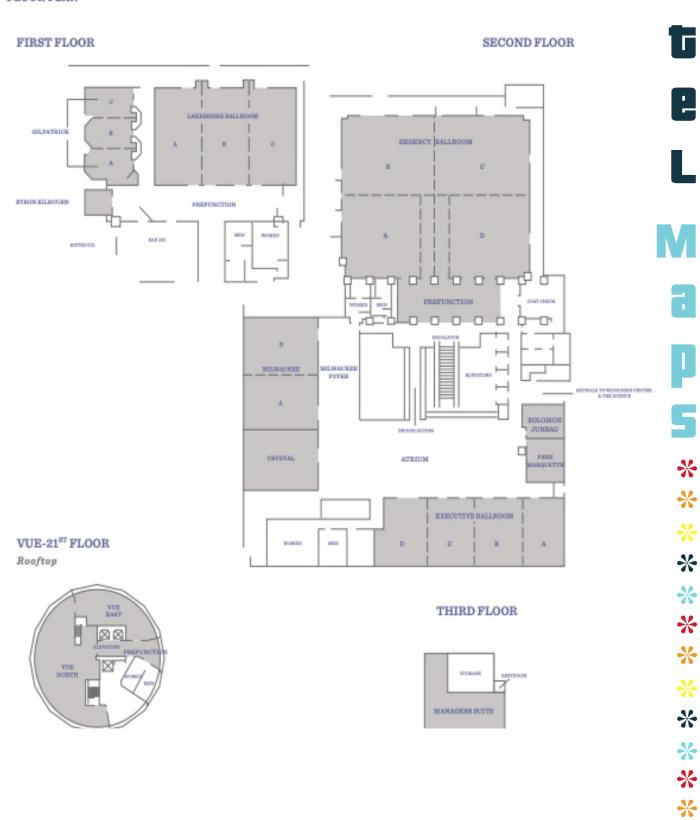
CAP HENNING ALTRUISM AWARD

FRED CHIN iII73 | PRESIDENT & CEO | UNIVERSAL CHEMICALS & COATINGS, INC.

The Cap Henning Altruism Award is intended to recognize alumni of Triangle Fraternity who have made an exemplary contribution to a better world through one or more of the following: contribution of time and energy to an altruistic cause not related to his profession; contribution of a members time and energy using his professional skills for an altruistic cause.

To read more about Fred Chin, please refer to page 21.

FLOOR PLAN



MANAGERS SUTTE

