

Location: Plainfield, Indiana (remote optional, up to 30% travel required)
Reports to: Executive Director
Anticipated Start Date: June 1, 2026

The Opportunity

We're Triangle. We build better men in STEM, and we're seeking an action-oriented professional who's ready to **innovate, elevate, and grow** into the future with us.

If you're a leadership educator who hates micromanagement, loves the little details, and knows how to turn big ideas into real, lasting impact, this is your role.

Despite our 100+ year history, Triangle operates in a small, startup-like environment, which isn't for everyone – and we're proud of that. We're looking for someone with the **discipline, drive, and ownership mindset** to set and exceed a high bar without constant supervision. In return you'll be trusted with meaningful work, creativity, and the chance to contribute to Triangle's legacy alongside a team that values excellence, collaboration, and integrity.

What You'll Do

- ▶ **Shape the Future:** Manage the evolution of Triangle's national leadership programs, and modernize educational materials and initiatives geared toward developing men in the fields of STEM into well-rounded individuals, leaders, and community members.
 - ▶ **Provide Experiences that Matter:** Create and assess transformational programs like:
 - Everyman Program (individual member development)
 - Leadership & Training Weekend (annual officer education)
 - Herb Scobie Leadership School (biennial emerging leaders institute)
 - Chapter workshops (individual chapter education/development sessions)
 - Alumni volunteer programming (onboarding and continuing education)
 - ▶ **Build Stronger Chapters:** Enrich officer education and materials to enhance chapter operations for students and alumni coaches.
 - ▶ **Scale Your Impact:** Create new educational content on various topics from professional development to personal wellness – for delivery in-person and online.
 - ▶ **Train and Empower Facilitators:** Prepare fellow staff, alumni, and "friends of Triangle" volunteers to lead impactful programs.
 - ▶ **Measure What Matters:** Run assessment initiatives that capture both short-term impact and long-term success.
 - ▶ **Represent Triangle Proudly:** Serve as an ambassador to university partners, interfraternal peers, and external audiences at professional conferences and events.
 - ▶ **And More:** Thrive in the "other duties as assigned" spirit essential to small-team success.
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Who You Are

- ▶ **A builder:** You don't wait to be told what to do – you make things happen.
- ▶ **Self-driven:** You manage your time, own your projects, and deliver excellence.
- ▶ **Detail-obsessed:** You believe small things are big things.
- ▶ **Mission-aligned:** You believe in the power of fraternity when done right.
- ▶ **Experienced:** 2+ years in higher ed, student affairs, or related field.
- ▶ **Qualified:** Master's degree (preferred) in higher ed, leadership development, or related area.

★ Bonus points if you've designed leadership programs, led assessment efforts, or lived the small-staff life before.

What We Offer

- ▶ Remote work (relocation not required).
- ▶ Salary range \$42,500 - \$52,500, commensurate with experience.
 - › \$42,500-47,500 (Assistant Director, 0-2 years of relevant experience).
 - › \$47,500-50,000 (Associate Director, 3-4 years of relevant experience).
 - › \$50,000-52,500 (Director, 4+ years of relevant experience).
- ▶ 401(k) match up to 4%.
- ▶ Health, vision, and dental insurance (100% employer-paid premiums + HSA contribution).
- ▶ Generous time off and sick time.
- ▶ Cell phone stipend.
- ▶ Professional development opportunities.
- ▶ Experience in event planning, promotion, and facilitation.
- ▶ Grant writing experience.
- ▶ Real ownership. Real teamwork. Real impact.

Additional Position Requirements

- ▶ Ability to lift and transport materials up to 40 pounds for program and event preparation.
- ▶ Ability to work some evenings and weekends in support of Triangle programs and events.
- ▶ Valid driver's license and ability to operate a motor vehicle.
- ▶ Ability to travel via air or ground transportation as required to support national and regional programs and conferences (no more than 30% of time).

Ready to Launch?

- ▶ Send your cover letter, resume, and three references to morgan@triangle.org.
- ▶ Priority deadline is April 15; applications accepted until the position is filled.

Triangle is an equal opportunity employer committed to fostering an inclusive, respectful work environment. Employment decisions are made without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by applicable law.

Founded in 1907 by 16 civil engineering students at the University of Illinois, Triangle Fraternity has grown into a national brotherhood of engineers, architects, and scientists who build and change the world. With 38 chapters, colonies, and interest groups across the country, we are committed to enhancing the Triangle experience and developing leaders who shape their fields and their communities.